

## Environmental Policy

*UMAR & WSR and its employees are committed and dedicated in protecting the environment pollution prevention. In line with this strong commitment, company has established and implemented an Environmental Management System throughout the organization.*

*The Company, which has historically employed and demonstrated sound environmental practices, has evaluated its activities and has identified and assessed those aspects that have or can have significant impact on the environment and committed that this process shall be continuous.*

*Furthermore, the Company has established procedures to manage and monitor those aspects in accordance with ISO 14001:2015.*

*UMAR & WSR, through the Environment Management System, is committed to:*

- *Comply with relevant environmental legislation, regulations and other requirements (as applicable and/or deemed necessary by the Company),*
- *Continuously setting and reviewing environmental objectives and targets as well as providing the adequate resources for their achievement,*
- *Providing appropriate training to all personnel whose work may create a significant impact upon the environment,*
- *Prevent pollution, reduce waste and minimise the consumption of resources.*
- *Encourage environmental protection among suppliers and subcontractors.*
- *Continual improvement of the overall environmental performance.*