

## Occupational Health & Safety Policy

*It is the Company's Policy to provide a safe and healthy workplace environment for the employees and is committed to:*

- *Working and training environments in the company are safe and hygienic and conform to national laws and other measures for occupational safety and health protection and accident prevention.*
- *Prevent loss of life, work-related injury or illness by promoting safe and healthy practices and proper planning and execution of operations.*
- *Comply with applicable requirements that relate to Occupational Health and Safety (OH&S).*
- *Establish its own standards and guidelines where existing laws and regulations are not adequate to assure protection to human health and safety.*
- *Establish clear OH&S objectives and targets towards minimizing risk potentials and protect all staff working on board ships as riding squad, by the use of appropriate technology and operating procedures.*
- *Encourage all individuals to identify potentially unsafe conditions or unlawful practices and communicate with office, as well as to undertake corrective measures.*
- *Provide all its employees with information, equipment and training necessary for them to carry out their work safely.*
- *Reasonable precautions are taken to prevent occupational accidents, injuries and diseases, including measures to reduce and prevent the risk of exposure to harmful levels of ambient factors and chemicals and the risk of injury or disease resulting from the use of equipment into the company and machinery when on board a vessel.*
- *Risk assessment is conducted for OSH management, taking into account relevant statistical data, if any.*
- *Ensure that Safety is uppermost in mind in all Company instructions.*
- *Continuous improvement in OH&S management and OH&S performance.*