

Personnel Policy

The Company recognises that safety, environment protection, pollution prevention and efficiency are an integral part of good riding squad management which can only be a result of a combination of right skills, knowledge and experience ashore and on-board vessels.

In order to accomplish the desired objectives as well as provide and maintain the highest standards of ship riding squad management, the company is committed to:

- *Employ staff having adequate qualifications, skills, knowledge and experience to serve in the rank or position they have been selected for.*
- *Employ only those who are mentally and physically sound and medically fit to effectively execute the set objectives of the Company.*
- *Inculcate a sense of loyalty and dedication and to encourage a sense of belonging to become long serving employees of the Company.*
- *Provide staff ashore and afloat with information and training necessary for them to fully understand clients QHSE System.*
- *Ensure that compliance with clients QHSE standards is a key ingredient in the identification of training needs and performance reviews of shore and shipboard members of riding squads.*