

Social Media Policy

It is the Company's policy to ensure that that all the employees use the internet in a responsible manner. They are all personally responsible for the content they publish on-line, whether in a blog, social computing site or any other form of user-generated media.

- *Employees must be careful about what information and images they make available to others on the Internet about the Company and boarded vessels.*
- *Do not act in an inappropriate manner, intentionally or otherwise, and do not communicate any confidential information or other sensitive matters online and to third parties.*
- *Do not publish content that might allow inferences to be drawn which could damage Company's or client's reputation or any relationship with the Company.*
- *Do not use ethnic slurs, discriminatory remarks, personal insults, obscenity, or engage in any similar conduct on social media connected in any way with employees or Client's Company and or boarded ships.*
- *Show proper consideration for others' privacy.*

Employees may not give an interview to the press or on radio or television for any purpose connected with company without the prior consent of the Managing Director. Breach of this rule will, in the management's view, be a breach of professional confidence and render the employee liable to instant dismissal.

Employees must not deal with telephone enquiries from the press. All such enquiries must be referred to the Managing Director.

Employees may write articles or letters on professional matters for the press without the consent of the company, only on their personal/academic capacity.

Generally, whatever is written in company's web-site represent company's official position. For any comments written in the internet by company's employees or other persons and referred to company's activities, UMAR WSR will not assume the responsibility of its contents.